

Keep your roads safe with the New York State Department of Transportation

Highway Maintenance Worker Series

Highway Maintenance Worker Trainee 2:

Job Duties:

Trainee 2's are trained and evaluated on several pieces of equipment essential to the Transportation Maintenance program such as, the front end loader and the heavy dump truck with plow, wing and spreader. While you gain experience operating the equipment in an on-the-job training status, you will be expected to perform physical maintenance work and operate equipment, such as a backhoe, widener, front end loader, large roller, stump grinder, post pounder or other mildly complex equipment. You may occasionally operate more complex equipment if trained and certified.

Winter duties

- Operate a large dump truck with nose and wing plow attached, 2 cubic yard loader, and other equipment.
 - Prepare equipment for snow and ice activities
 - Two primary shifts: morning (4 a.m. - 12:30 p.m.) and afternoon (12:30 p.m. - 9 p.m.). Hours vary by residency.
 - Shifts (and overtime) are assigned on the basis of seniority.
 - Overtime is used to round out coverage through early call-in, hold over during the week, and call-in on weekends and holidays.
 - Employees must be available and able to respond within one hour of being called.
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- **Summer duties**
 - Paving, resurfacing, roadside and drainage maintenance, traffic control, and other assigned tasks.



Highway Maintenance Worker 1:

Job Duties:

Worker 1's perform physical maintenance work and may operate equipment, such as a hydraulic excavator, grader, bulldozer, paver or any of the more complex equipment. Maintenance activities could include mounting and dismounting plows, wings and spreaders; changing oil and various filters; and doing other preventative maintenance tasks or repairing equipment.



**Department of
Transportation**

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Highway Maintenance Worker Trainee 2:

Salary

- Starting salary for a Trainee 2 is \$36,994 after one year of satisfactory performance, employees are advanced to Highway Maintenance Worker 1 with a salary increase to \$39,081.
- Appointees in Mid-Hudson and downstate areas receive location pay differentials.
- Increased salary rates have been approved for various counties. Please inquire with the Administrative Services Director in the location in which you are applying. Please visit ny.gov/dotjobs for more information.

Qualifications to Apply

- 18 years of age or older
- Pass the Department of Civil Service physical/medical exam and pre-employment drug test
- Valid, clean Class A or B Commercial Driver License, with no air brake restrictions
- Department of Transportation (DOT) Certification on heavy dump truck within two weeks after start of employment



Employees of either title may also be eligible for the following:

- Annual Special Assignment Duty (SAD) payment of \$500 for working along the highway
- Annual Callout Bonus of \$500 for responding to callouts during the snow and ice season
- Annual allowance for safety footwear
- Annual allowance of \$65 for work clothing

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Highway Maintenance Worker 1:

Salary

- Starting salary as a Highway Maintenance Worker 1 is \$39,081; appointees in Mid-Hudson and downstate areas receive location pay differentials. Increased salary rates have been approved for various counties. Please inquire with the Administrative Services Director in the location in which you are applying.

Qualifications to Apply

- Successful completion of the Highway Maintenance Worker Traineeship, OR
- One year of experience in the operation of highway construction, maintenance equipment or other vehicles in excess of 26,000 Gross Vehicle Weight Rating with air brakes; and
- Possession of a Class A or B Commercial Driver License with DOT-specified endorsements; and
- Two NYSDOT equipment operation certifications, in addition to the following three specific certifications: large dump truck, one person plowing with single or double wing, and front-end loader.

How To Apply:

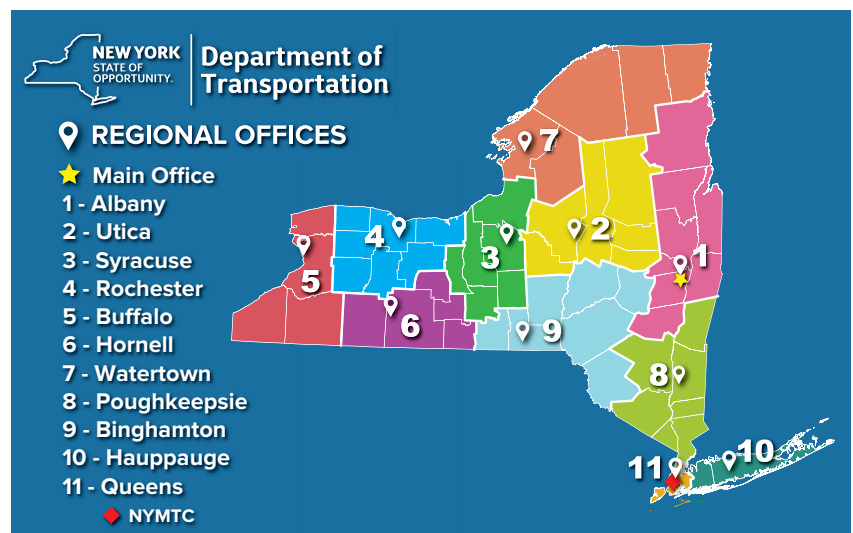
No Civil Service test required. Visit our website, www.ny.gov/dotjobs for an application and more information about our current openings, training opportunities and DOT locations.

As an employer, we strive to achieve diversity of staff to reflect the public we serve, and we encourage a culture of learning and respect. Each DOT employee plays an important part in fulfilling our mission and goals.

Call us: 1-877-DOT-JOB1

Email us: recruitment@dot.ny.gov

50 Wolf Road, Albany, New York 12232



For specific locations and counties, visit our website.



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Benefits

Permanent, full-time NYSDOT employees enjoy many benefits

Annual Paid Leave

- 13 vacation days, increasing to 20 days after 7 years
- 5 personal days
- 13 sick days
- 13 paid holidays

Health Insurance

- State pays approximately 85% of individual plans and approximately 70% of family plans
- No cost vision and dental coverage

Retirement

- Employee contribution rate to retirement system based on annual wage
- Defined benefit pension plan determined by total years of service and final average salary

Deferred Compensation Plan:

- Voluntary participation allows employees to contribute tax deferred money for supplemental retirement purposes

Flex Spend Account:

- Voluntary participation allows employees to put money aside, through a pre-tax payroll deduction, for health care costs not reimbursed by health insurance plans, and for eligible dependent care (child care, elder care, or disabled dependent care)

Permanent Employees May Also Qualify For:

- Tuition Reimbursement
- Military Leave
- Paid Jury Duty Leave
- Child Rearing Leave
- Part-time or Reduced Work Schedule
- Compressed Work Schedule

Contact NYSDOT Personnel Bureau:

(518) 457-6460

1-877-DOT-JOB1

recruitment@dot.ny.gov

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