



Job Vacancy Announcement

Title: Highway Maintenance Worker Trainee 1/Trainee 2/Highway Maintenance Worker 1		Notice Number: R03-24-02
Program Area: Transportation Maintenance		
Item Number: Various	Bargaining Unit: CSEA OSU (03)	Issued Date: 01/03/2024
Occupational Category: Skilled Crafted, Apprenticeship, Maintenance		Expiration Date: 12/31/2024
Salary Grade: 6/7/8	Salary Range: \$46,567 - \$55,886	Salary Reported: Annually

Appointment

Employment Type: Full-Time	Part-Time Percent*: N/A	Accept 55b/c candidates: N/A
Appointment Type: Permanent	Jurisdictional Class: Non-competitive	
Travel Percentage: Varies	Posting Location: StateJobsNY both- State Employees and Public	

Schedule

Work Week: Monday-Friday	No. Hours per Week: 40	Workday Hours: TBD
Compressed Workweek Allowed: No	Mandatory Overtime: Yes	
Telecommuting: No		

Location

Region: 3	County: See Additional Information	Street Address: Various	
City: Various	State: New York	Zip: Various	

Minimum Qualifications:

Highway Maintenance Worker Trainee 1:

Must be 18 years old, pass physical/medical examination and drug test*, and possess a Class D Driver License.

Highway Maintenance Worker Trainee 2:

Must be 18 years old, pass physical/medical examination* and drug test; and possess a Class A or B Commercial Driver License with no airbrake restriction. Candidates will be evaluated on their ability to satisfactorily operate a NYSDOT large dump truck within two weeks of appointment. Failure to pass will result in termination.

Highway Maintenance Worker 1:

Satisfactory completion of the Highway Maintenance Worker Traineeship 2 or one year of experience in the operation of highway construction, maintenance equipment, or other vehicles in excess of 26,000 Gross Vehicle Weight Rating with air brakes and possession of a Class A or B Commercial Driver License with DOT-specified endorsements, and two NYSDOT equipment operation certifications, in addition to the following three specific certifications: heavy dump truck, one person plowing with single or double wing, and front-end loader.

Within the first two weeks of employment, applicant must satisfactorily complete NYSDOT Heavy Dump Certification or their employment will be terminated.

NOTE: All candidates must pass a pre-employment physical/medical examination* and drug test prior to beginning employment. **Cannabis use is not permitted for employees in this title and assignment. Cannabis use will be tested for during the pre-employment screening process and may be the basis for disqualification for employment or may be a basis for removal from employment.**

*Candidates who meet both of the following MAY be eligible to bypass the pre-employment physical: A valid CDL A or B AND a current (less than 2 years old) CDL Medical Certificate (form MCSA 5876) that meets specific criteria which will be discussed at the time of interview.

Duties Description:

Individuals selected must be able to respond to emergency callout within 1 hour during inclement weather, including all snow and ice conditions, to be considered for this position.

Duties include but are not limited to: Perform routine manual tasks requiring medium to heavy physical effort involving exposure to all kinds of weather conditions. Will be expected to operate plows during winter operations and to obtain the equipment certifications listed above.

Responsibilities may include serving a role within the Incident Command System to support the department's response to regional and statewide emergency situations.

To Apply:

Qualified candidates should submit a letter of interest and a current resume to:

Erika Stolusky
NYS Department of Transportation
333 East Washington Street, 7th Floor
Syracuse, NY 13202
or Fax: (315) 448-7304

Employment applications may be found online at www.dot.ny.gov/jobs

Additional Information:

Region 3, Transportation Maintenance, Cayuga County, Seneca County, Cortland County, Tompkins County, Oswego County, Onondaga County

The starting salary for the Highway Maintenance Worker Trainee 1 is \$46,567.00. This amount is comprised of the base salary of \$37,567.00 with an additional geographic pay differential of \$9,000.00, specific to this title and location.

The starting salary for the Highway Maintenance Worker Trainee 2 is \$48,644.00. This amount is comprised of the base salary of \$39,644.00 with an additional geographic pay differential of \$9,000.00, specific to this title and location.

The starting salary for the Highway Maintenance Worker 1 is \$50,880. This amount is comprised of the base salary of \$41,880.00 with an additional geographic pay differential of \$9,000.00 specific to this title and location.



Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 474-6988 or via email at info@oer.ny.gov.

The New York State Department of Transportation is an equal opportunity/affirmative action employer. Women, minority group members, disabled persons and Veterans are encouraged to apply. Upon request, reasonable accommodations will be provided for the disabled.

In compliance with Public Law 99-603, candidates selected for appointment must provide an original document to prove their citizenship and/or legal right to work in the United States.

PER-JPV (9/2023-V1.7)