



Position Title: Farm Hand (Farmer)

Company: Du Mond Ag, LLC:

Du Mond Ag, LLC, is a progressive company that holds through to the mission and vision. Therefore, we have a strong team, which works well together. We work inside a state-of-the-art shop facility.

Our Vision: To be a *model* agricultural enterprise through *innovative* approaches emphasizing *growth* and fostering an *enjoyable* work environment.

Our Mission: Challenge, Provide, Lead, and Feed

- **Challenge:** Challenge the status quo and thrive to be more efficient and effective.
- **Provide:** Provide our customers with a superior product, while providing our employees with an enjoyable work environment.
- **Lead:** Lead the agricultural industry through cutting-edge innovative production and business practices.
- **Feed:** Feed the world by producing high-quality, consistent products.

Reporting and Supervisory Responsibilities:

The Farmer directly reports to the VP of AG Operations. There are no supervisory responsibilities in the Farmer position.

Essential Functions & Responsibilities:

- Operate equipment safely, efficiently, effectively, and respectfully while maximizing the equipment's capabilities.
- Optimize machine setup, control, and GreenStar technology.
- Manipulate controls and setup to properly, activate, adjust, and operate equipment.
- Partner with mechanic to sustain maintenance protocols, inspections, and repairs.
- Complete repairs as needed.
- Act as project lead, when asked.
- Clean and maintain equipment and facilities.
- Perform additional farm jobs, as needed.

Qualifications:

- Previous farming experience, understanding, and knowledge.
- Mechanical Knowledge
- CDL-A or willingness and ability to get one
- Knowledge of welding would be nice

Work Environment & Hazards:

The work environment is primarily outside, with high risks of airborne allergens and irritants and exposure to hazardous chemicals in agriculture.



Physical Demands: The physical demands described here represent those that an employee must meet to perform the essential functions of this job successfully. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. The employee is regularly required to have prolonged demands to stand with frequent movement from station to station, crouching, kneeling, and walking. Daily needed to perform duties associated with the use of hand and power tools, farm equipment, and/or cell phone; perform tasks related to eye-hand coordination; distinguish details of objects less than a few feet away and determine and detect differences between size, color, numbers, shades, and brightness, as well as differentiate sounds. Must have the ability to lift and maneuver up to 50 pounds frequently.

Hourly Rate:

- \$20.00 - \$25.00 per hour, and there will be extensive opportunity for overtime

Benefits include:

- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Vision insurance

If you are interested, please contact me, Crystina Brooks at cbrooks@micacg.com with your resume.

Thank you!!