

Cayuga-Onondaga Area School Employees'

HEALTHCARE PLAN
1879 West Genesee Street Road
Auburn, New York 13021
(315) 253-0361 (Ext. 7650)

August 2023

Dear Cayuga-Onondaga Area School Employees' Healthcare Plan Member,

We are pleased to inform you that Cayuga-Onondaga Area School Employees' Healthcare Plan (COASEHP) will provide enhanced benefits as of 1/1/2024. The Lifetime Maximum benefit is now unlimited and the enhanced benefits will include the following preventative services:

- Traditional Plan – The addition of coverage in full for: Adult Immunizations, Routine Colonoscopy, and Annual Physicals.
- Modified Traditional Plan – Coverage in full for several preventative services that currently have a copay such as Annual Physicals and Routine Colonoscopy. The addition of coverage in full for Adult Immunizations.

As you know the COASEHP has not increased deductibles, co-insurance and copays for the past few decades. Due to these enhancements and the increasing costs of medical services and prescription drugs the following changes will also take place on 1/1/2024:

Traditional Plan	Current:	1/1/2024:
Individual Deductible	\$100.00	\$200.00
Family Deductible	\$300.00	\$600.00
Co-Insurance Out of Pocket, per Individual	\$400.00	\$500.00
Emergency Room (waived if admitted)	\$0	\$75.00
Urgent Care	\$0	\$25.00

All copays on the Modified Traditional Plan will increase by \$5.00 (except Emergency Room copay will increase by \$20.00) on 1/1/2024, here are a few examples:

Modified Traditional Plan	Current:	1/1/2024
Office, Labs, etc.	\$15.00	\$20.00
Surgery	\$50.00	\$55.00
Emergency Room (waived if admitted)	\$35.00	\$55.00
Urgent Care	\$35.00	\$40.00

(Continued on the reverse side)

Serving the School Districts of Cato-Meridian, Jordan-Elbridge, Moravia, Port Byron, Skaneateles, Southern Cayuga, Union Springs, Weedsport, and the Board of Cooperative Educational Services.

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In addition there will be a new Pharmacy Care Management Program introduced for all Plan Members effective 1/1/2024. The program is designed specifically to enhance your current Pharmacy Plan and provide you with ways to improve your quality of care. In most cases, this new program will help reduce your out-of-pocket costs for prescription medications. Additional details are enclosed.

We hope Members will appreciate the added benefits and understand the necessary increases. The combination of the enhanced benefits with the Plans' current coverage allows the COASEHP to offer a modernized approach to healthcare. The COASEHP focuses on providing quality benefits and minimizing out of pockets expenses while allowing our Members to see any provider they choose.

Please find the attached updated schedule of benefits that shows the changes that will take place for both the Traditional and Modified Plans effective 1/1/2024. Excellus Health Plan will send new ID cards that reflect the benefit changes prior to 1/1/2024.

Sincerely,



Katherine Bartolotta
Executive Director