



JOIN OUR GROWING TEAM OF PASSIONATE, HARD-WORKING INDIVIDUALS!

RYCOE Enterprises Inc. is looking to expand our team with an experienced full-time team member! RYCOE is made up of hard-working individuals who are passionate about what they do. We remain dedicated to our employees and customers. We are a tight-knit and passionate team that understands there is more to life than just work - which is why we live by the work hard play hard mentality and strongly believe in a healthy work-life balance. We believe in providing the most value to our customers and doing the right thing no matter what. Our goal is to deliver the best possible solution and communicate with our customers to create a worry-free process.

RYCOE provides an ideal environment for individuals that thrive in a high-paced environment, is looking for a long-term career option and seeks to progress their career. RYCOE is committed to supporting these individual through the growth of their career through guidance, mentorship, and educational support. Whether you live in the area, are willing to commute, or are looking to move to our area - we are interested in you!

When you choose RYCOE...

- Competitive Wages
- Benefits (Medical, Retirement, PTO)
- Local Work Within Surrounding Areas/Home Every Night
- Top Of the Line Equipment
- Training/Employee Growth
- Bonus/Production Based Incentives
- Career Growth Opportunities

We're a fun team that enjoys getting together for team outings, after-work hangouts, team building events and forming relationships that will last a lifetime.



Job Posting- RYCOE Enterprises Inc.

Position Title: Landscape Crew Lead

Position Type: Full time

Deliverables:

- Approximately 45 Hours produced on budget & schedule each week
- Tools, Crew, & Materials organized & set up for efficiency
- Leading a team of 2-3 crew members to complete high-quality jobs on budget
- Training crew members on your team to ensure efficiency, quality & safety
- Working with clients throughout the job process to ensure an excellent customer experience
- Maintain an average 9/10 quality score with customers
- Daily updates to Operations Manager & administrative tracking systems
- Communicate with Admin & Customers to address & resolve any concerns
- Ensuring all team members understand scope of project & what role they will play
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- 2 Years landscaping experience
- Outgoing personality, able to connect with team & customers effectively
- Ability to lead teams and motivate others
- Organization skills, Attention to detail
- Ability to adjust schedule to weather conditions
- Valid Driver's License
- Capable of towing/backing up a trailer safely
- Understanding & Execution of Landscape projects start to finish
- Knowledge of plants & plant care
- Capable of edging, trimming, planting, mulching, and Landscape installs
- Ability to use hand & power tools safely

Compensation:

- Up to \$27 per hour
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO/Paid Holidays



Job Posting- RYCOE Enterprises Inc.

Position Title: Landscape Crew Member

Position Type: Full time

Deliverables:

- Working with a team of 1-2 crew members to complete high-quality jobs on budget
- Ensuring a professional onsite image is maintained
- Maintaining a clean work truck/trailer with tools and equipment organized daily
- Assist crew leader with loading and unloading
- Grow skills & knowledge of the company & industry
- Work safely & efficiently
- Stock & prepare truck with necessary tools, equipment & materials
- Ensure equipment is blown off, fueled up and maintained for the following day
- Ensure trucks are free of debris & trash at the end of each day

Skills and Requirements:

- Ability to follow directions
- Knowledge/ use of hand & power tools
- Ability to lift 60 pounds
- Work Monday-Friday, Saturdays as required.
- Ability to work in varying weather conditions
- Ability to work alone with no assistance
- Good customer service skills
- Jobsite etiquette

Compensation:

- Up to \$20 per hour
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO



Job Posting- RYCOE Enterprises Inc.

Position Title: Landscape Operations/Sales Manager

Position Type: Full time

Deliverables:

- Ensuring production goals are met/budgeted hours are achieved on work produced
- Ensure that required equipment & materials are ready for projects
- Leading multiple teams of 2-3 crew members to complete jobs to RYCOE standard
- Recruit & Train crew members on your team to ensure efficiency, quality & safety
- Working with clients throughout the job process to ensure an excellent customer experience
- Maintain an average 9/10 quality score from customers.
- Daily updates to Operations Manager & administrative tracking systems
- Communicate with Admin, Crew Leads & Customers to address & resolve any concerns
- Hold team members accountable
- Ensure effective transitions between Sales and Production
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- Management experience in landscape/construction industry
- Outgoing personality, ability to connect with people effectively
- Ability to lead teams and motivate others
- Excellent communication skills (Email, Phone, In Person)
- Ability to read project plans
- Ability to bid & sell work
- Knowledge of plants & plant care

Compensation:

- Up To 75k Per Year
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO/Paid Holidays
- Company Vehicle



Job Posting- RYCOE Enterprises Inc.

Position Title: Lawn Care Crew Lead

Position Type: Full time

Deliverables:

- Leading a team of 1-2 crew members to complete each job on budgeted hours
- Coordinate equipment care & maintenance with mechanics
- Working with Admin to properly route & schedule
- Working with other teams within the company
- Completing scheduled jobs each week
- Daily updates to Operations Manager & administrative tracking systems
- Training crew members on your team to ensure efficiency, quality & safety
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- Ability to follow directions
- Outgoing personality, able to connect with people effectively
- Ability to lead teams and motivate others
- Ability to work some evening and weekends when necessary
- Valid NYS Driver's License
- Ability to work in varying outdoor weather conditions
- Ability to adjust schedule to weather conditions
- Attention to detail
- Jobsite Etiquette

Compensation:

- Up to \$24 Per Hour
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO/Paid Holidays



Job Posting- RYCOE Enterprises Inc.

Position Title: Lawn Care Crew Member

Position Type: Full time

Deliverables:

- Working with a team of 1-2 crew members to complete each job on budgeted hours
- Working with other teams within the company
- Completing scheduled jobs each week
- Ensure equipment is blown off, fueled up and maintained for the following day
- Ensure trucks are free of debris & trash at the end of each day
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- Ability to work Monday-Friday, Saturdays as needed
- Ability to follow directions
- Outgoing personality, able to connect with people effectively
- Ability to work some evening and weekends when necessary
- Ability to work in varying outdoor weather conditions
- Attention to detail
- Ability to use power tools & equipment properly, safely & efficiently
- Jobsite Etiquette
- Ability to work alone with no assistance

Compensation:

- Up to \$19 Per Hour
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO



Job Posting- RYCOE Enterprises Inc.

Position Title: Excavation Crew Member

Position Type: Full time

Deliverables:

- Working on a team of 1-2 crew members to complete high-quality jobs on budget
- Working with other teams within the company
- Assist crew lead in executing jobs
- Assist operator with loading, unloading & transporting
- Communicate with operator when spotting
- Loading truck each day with proper tools, equipment & materials
- Assist crew lead in daily maintenance/checks on equipment
- Ensure equipment is blown off, fueled up and maintained for the following day
- Ensure trucks are free of debris & trash at the end of each day
- Ability to work alone with no assistance
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- Outgoing personality, able to connect with people effectively
- Ability to motivate others
- Ability to work some evening and weekends when necessary
- Ability to work in varying outdoor weather conditions
- Attention to detail
- Ability to use power tools & equipment properly, safely & efficiently
- Valid NYS Driver's License
- Properly load & secure equipment
- Ability to tow & back up trailers safely
- Ability to lift 60 pounds

Compensation:

- Up to \$23 Per Hour
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO



Job Posting- RYCOE Enterprises Inc.

Position Title: Excavation Operator/Crew Lead

Position Type: Full time

Deliverables:

- Approximately 45 Hours produced on budget & schedule each week.
- Tools, Crew, & Materials organized & set up for efficiency.
- Leading a team of 1-2 crew members to complete high-quality jobs on budget.
- Training crew members on your team to ensure efficiency, quality & safety.
- Working with clients throughout the job process to ensure an excellent customer experience
- Maintain an average 9/10 quality score.
- Daily updates to Operations Manager & administrative tracking systems
- Communicate with Admin & Customers to address & resolve any concerns
- Ensuring all team members understand scope of project & what role they will play
- Daily maintenance on equipment
- Ability to shoot grade, read plans, and follow work orders
- Operate heavy equipment safely, efficiently and to industry standards
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- 2 years Heavy equipment operation
- Outgoing personality, able to connect with people effectively
- Ability to lead teams and motivate others
- Able to work some evening and weekends when necessary
- NYS Driver's License (CDL Preferred but not required)
- Ability to tow & back up equipment trailers.
- Ability to load, unload & secure equipment safely and properly
- Ability to lift 80 pounds
- Knowledge and use of lasers, demo saws, heavy equipment and attachments
- Attention to detail
- Ability to use power tools & equipment properly, safely & efficiently



Compensation:

- Up To 75k Per Year
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO/Paid Holidays
- Company Vehicle



Job Posting- RYCOE Enterprises Inc.

Position Title: Mason

Position Type: Full time

Deliverables:

- Approximately 45 Hours produced on budget & schedule each week.
- Tools, Crew, & Materials organized & set up for efficiency.
- Leading a team of 1-2 crew members to complete high-quality jobs on budget.
- Training crew members on your team to ensure efficiency, quality & safety.
- Working with clients throughout the job process to ensure an excellent customer experience
- Maintain an average 9/10 quality score.
- Daily updates to Operations Manager & administrative tracking systems
- Communicate with Admin & Customers to address & resolve any concerns
- Ensuring all team members understand scope of project & what role they will play
- Daily maintenance on equipment
- Seeing scope of work through from start to finish
- Ensuring proper grades are met & base is compacted
- Grow skills & knowledge of the company & industry

Skills and Requirements:

- 5 years masonry experience
- Ability to form, pour & finish concrete & stamped concrete
- Ability to lay pavers, retaining wall/foundation block, coping, poured walls
- Ability to work some evenings and weekends when necessary
- NYS Driver's License
- Ability to tow & back up equipment trailers.
- Ability to load, unload & secure equipment safely and properly
- Ability to lift 80 pounds
- Knowledge and use of lasers, demo saws, heavy equipment and attachments
- Ability to shoot grade, read plans, and follow work orders
- Ability to be flexible to accommodate weather conditions
- Ability to work in various weather conditions
- Attention to detail



Compensation:

- Up To 75k Per Year
- Medical Benefits
- Retirement & Company Match
- Production Based Bonuses
- Team building events
- Continued Education/Training
- PTO/Paid Holidays
- Company Vehicle