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	Public Employee's Due Process Rights	
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	Court of Appeals Rules on Grants on Future Tenure	
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	Court Finds A Wrinkle in Retirement Plans	
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Dec 2001	Court Rules on Record Keeping	
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Sept 2002	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
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Oct 2002	Conflicts of Interest	Att’y General opinion
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	Employee Files Charge Against Union	tchr’s IP against union
	A Change in a Health Plan Co-Pay is Not Necessarily Subject to Prior Negotiation	
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June 2003	New Chief School Officers	
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	Welcome Ruth	
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July 2003	The Campaign for Fiscal Equity	
	The Seven Commandments for Just Cause	
	Regular Participation in Policymaking Meetings Warrants a Managerial Position	
	The Commissioner Reduces the Suspension for a Bomb Threat	
	CPI for May 2003	
Aug 2003	How NOT to Conduct a Student Discipline Hearing	
	A Freedom of Information Request	
	Arbitrator Upholds the Discharge of a Probationary Teacher	
	CPI for June 2003	
Sept 2003	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
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Oct 2003	Reliance Upon Written Statements in Student Discipline Hearings	
	Prior Experience and Salary Credit	
	Due Process is Not Just Cause	re: employee dismissal
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Nov 2003	Candid Cameras at Board Meetings	
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	Student Hit by Wild Pitch	re: negligence suit against school
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	Commissioner Finds Lack of Authority to Contract	re: alt ed company
	Commissioner Gives Student Partial Relief	re: malfunctioning recorder at student hearing
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	CPI for January 2004	
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	God Bless America	re: <i>Appeal of Cayot</i>
	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Area Teacher and Non-Teacher Settlements	
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May 2004	She Said, He Said	
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	Board Policy Is Too Late	re: AP exam
	Don't Forget Past Practices	
	CPI for March 2004	
June 2004	Welcome New Chief School Officers	
	Arbitrator Finds on Behalf of the Panama Central School District	re: coaching salary steps
	Court Rules that the Bronx Household of Faith Can use a School Building	
	Two New York Courts with Two Different View Points	re: paid religious holidays
	CPI for April 2004	
July 2004	Legal Fees are Not Illegal	
	Investigating Civil Service Employee Misconduct	
	Calculating the Probationary Period	
	CPI for May 2004	
	Area Contract Settlements	
Aug 2004	Court Orders District to Retire Its Retirement Incentive Option	re: IDEA violation
	Commissioner Renders an Important Decision Affecting Married Teachers	
	Arbitrator Rejects the Stress Defense	re: employee disc.
	CPI for June 2004	
Sept 2004	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
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Oct 2004	The Impact of a Collective Bargaining Agreement Upon the Termination of a Probationary Teacher	
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Nov 2004	Board of Education Directed to Explain Its Reasoning	re: denying tenure
	A Reduction in the Work Year	
	Reference Checks Beware!	
	Reminder: the Selection of a Hearing Officer for a §75 Discipline Case Requires a Designation in Writing	
	Fire Drills and Fire Prevention Training	
	CPI for September 2004	
Dec 2004	Teacher Objects to Search	
	Employees Not Entitled to Double Pay	re: emergency closings
	Notification Requirements	for term. probro teachers or admins.
	The New Minimum Wage Law	
	CPI for October 2004	
Jan 2005	“Under God” – It’s Okay for Now	re: <i>Newdow v. Elk Grove</i>
	Employees and Personal Relationships	
	Judge Awards Tenure to A Probationary Teacher	
	Can Student Discipline Records Be Shared with Another District When A Student Transfers?	
	CPI for November 2004	
Feb 2005	PERB Provides Further Guidance on Changing “Past Practices”	
	It’s Final: All Teaching Assistants Must Be Treated Equally	follow up on 4/02 Seniority article
	The Wayne Central School District Prevails at Arbitration	re: coaching resignation & app’t
	Reminder: Student Suspensions for Five Days or Less Require Notification	
	CPI for December 2004	
March 2005	Welcome Chief School Officer	
	Another Freedom of Religion Case	re: attending religious mtg in school bldg
	Commissioner Rejects Surveillance	re: child custody
	Teacher Denied Tenure for an Intimate Association	
	CPI For January 2004	
April 2005	Arbitrator Reinstates Probationary Teacher	re: eval. procedures
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	Superintendent Not Qualified for A Qualified Immunity	
	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
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June 2005	Welcome New Chief School Officers	
	You'll Hear From My Lawyer	re: student suspension due process
	Investigating Criminal Misconduct	re: an employee's
	Commissioner Issues an Advisory to Board Members	re: school employees serving on BOEs
	A Disciplinary Penalty Must Be Proportionate to the Offense	
	CPI for April 2005	
July 2005	Welcome New Chief School Officer	
	Substitute Teacher Gets Unemployment Insurance	
	District Not Required to Provide Extra-Curricular Activities	
	Use It or Lose It	re: flex accounts
	Reminder: Rules for Resolutions	
	Female Stereotyping Held to Be Gender Discrimination	
	Safe Schools Websites	
	CPI for May 2005	
Aug 2005	Welcome New Chief School Officers	
	Teaching Assistants Who Become Teachers	
	Discipline for Off Duty Conduct	
	District Not Obligated to Appoint Teacher to A Coaching Job	
	Beware of CSEA Benefit Agreement	
	CPI for June 2005	
Sept 2005	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
	CPI for July 2005	
Oct 2005	Newdow vs. God	
	Notice of Rights to Employees Covered Under §75 of the New York Civil Service Law	
	District Directed to Comply with Tax Law	
	CPI for August 2005	
Nov 2005	Welcome New Chief School Officers	
	An Expensive Lesson on the Law	re: tchr termination lawsuit
	Teacher Sues Over Evaluation	
	School District is Not Guilty of Negligence	re: abuse by driver
	A Termination Due to A Failure to Maintain an	

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Dec 2005	Private Tutoring and the Taylor Law	
	District Not Liable for "Body Check"	re: injury liability
	Judge Directs Parties to Cut Their Losses	re: attorneys' fees
	Bargaining Over Issues Under the Jurisdiction of a Civil Service Agency Is Not Authorized	
	School Emergency Plan Resources	
	CPI for October 2005	
Jan 2006	Reminder: Minimum Wage Change	
	Probationary Teacher Not Entitled to Tenure	
	Employees Directed to Report Student Pregnancies	
	Districts Can Be Found Liable for Misleading Job References	
	CPI for November 2005	
Feb 2006	Welcome New Chief School Officer	
	Teacher Convicted of Grand Larceny	
	Teacher Nabbed by Security Software	
	Student Suspensions of Five or Less Days	
	Grievance Administration – A Method for Analyzing Grievances	
	CPI for December 2005	
March 2006	Medicare Part B Reimbursements	
	Extra Duty Pay During A Suspension	
	Commissioner Voids Kelly Contract	
	A Reminder on the Oath of Office for Superintendents	
	Civil Service Rules Supersede A Negotiated Labor Agreement Provision	
	Ergonomics for Secretaries	
	CPI for January 2006	
April 2006	Yet Another Case on Qualified Immunity	
	Commissioner Voids Sunrise Contract	re: subcontract services
	Commissioner Reverses Ruling on Residency	
	The Worlds Smallest Union	
	It's Almost Tenure Time	(repeated annually)
	CPI for February 2006	
May 2006	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Reasonable Assurance of Continuing Employment for Substitute Teachers	
	Due Process Rights for Civil Service Employees	
	CPI for March 2006	
June 2006	Welcome New Chief School Officer	
	The Newly Unified Teachers' Union	

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	The Burden of Proof	re: IEP appeals under IDEA
	Decision of the Regents Motion Picture Committee	
	Off Duty DWI	
	Summer School Suspensions	
	CPI for April 2006	
July 2006	Welcome New Chief School Officer	
	Board Member Is Not Invited	re: attend. Assoc. nego mtg
	State Wants Burden of Proof Placed Upon School Districts	follow up on 06/06 art.
	The Meaning of "Confidential" under the Taylor Law	
	Convicted Sex Offender Search Capabilities	
	Imposing An Agreement	
	CPI for May 2006	
Aug 2006	Teacher Aid Not Allowed to Falsify Time Sheets	
	Annual Notices	
	CPI for June 2006	
Sept 2006	Court Rules in Favor of Jesus	re: Mexico CSD
	Workers' Compensation and Civil Service Law Notifications	
	Burden of Proof Remains with Parents	follow up on 06/06 art.
	Public Employers Not Obligated to Accept Proposal	follow up on 07/06 art.
	Reminder: Minimum Wage Change	
	CPI for July 2006	
Oct 2006	Confidential Medical Information Files	
	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
	CPI for August 2006	
Nov 2006	Welcome New Chief School Officer	
	A Most Costly Arbitration	re: health ins at Buffalo City SD
	Records Retention	
	A Name Clearing Hearing	
	CPI for September 2006	
Dec 2006	Commissioner Reversed on Probationary Period	re: 08/05 "Teacher Assistants Who Become Teachers" article
	Volunteering Under the Fair Labor & Standards Act	
	Arbitration Award Vacated Where Express Contractual Limitation Ignored	
	NYS Minimum Wage Increase	
	CPI for October 2006	

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Jan 2007	An Improper Suspension for A Teacher's Improper Conduct	re: <i>Binghamton CSD v. Peacock</i>
	The Attorney Who is Not Entitled to Attorney's Fees	
	The Probationary Period: It May Not Be What You Think	re: teachers
	Where is the PERB	
	CPI for November 2006	
Feb 2007	Court Finds Students Do Not Have to Testify	
	The Health Care Insurance Prohibition	
	And the PERB Nominees Are ...	
	Required Annual Notifications	
	CPI for December 2006	
March 2007	Board Members Not Entitled to Personnel Folders	
	Commissioner Directs District to Suspend the Suspension	re: student w/ drugs at Rockland CSD
	The Taylor Law Contains No Weingarten Rights for Public Employees	
	Commissioner Orders District to Adjust Tuition Bill	
	Mandatory School Attendance	
	CPI for January 2007	
April 2007	The Time to Review Recommendations to Tenure is Approaching	(repeated annually)
	Court of Appeals Rules on Future Grants of Tenure	
	Hearing Officer's Decision Defies Common Sense	re: disc of tchr w/ drugs
	CPI for February 2007	
May 2007	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Nurse Discharged for Releasing Student to a Stranger	
	CPI for March 2007	
June 2007	Welcome New Chief School Officer	
	U.S. Supreme Court: Attorneys Not Needed	
	School Districts Not Liable	re: student injury, assault
	Commissioner & Courts Void Kelly Contract	
	Regular Participation in Policymaking Warrants a Managerial Designation	
	CPI for April 2007	
July 2007	Commissioner Rules on Academic Intervention Services	
	Public Employees' Due Process Rights	
	CPI for May 2007	
Aug 2007	Welcome New Chief School Officer	
	The U.S. Supreme Court Tinkers with Bong Hits 4 Jesus	
	Courts Refuse to Stay Arbitration	re: hiring rights
	CPI for June 2007	

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Sept 2007	Section 409A of the Internal Revenue Code	
	Recognition & Certification of an Employee Negotiating Organization	(repeated annually)
	Commissioner Rules on an Egyptian High School Diploma	
	CPI for July 2007	
Oct/Nov 2007	Welcome New Chief School Officer	
	We Have Moved – New Address & Fax for OPR	
	CA-MRSA by Elane Daly	
	The Ninth Circuit Judges: What Were They Thinking?	re: Bong Hits case
	Reporting Student Pregnancies	
	Does Your Insurance Policy Provide Coverage for Sexual Harassment/Abuse Lawsuits?	
	CPI for September 2007	
Dec 2007	A Very Fond Farewell	(Gary's)
	Commissioner Rules on Substantial Evidence	
	An Update on Teacher Nabbed by Security Software	
	Part 83 of the Regulations of the Commissioner	
	CPI for October 2007	
Jan 2008	The Continuing Saga: An Update on an Improper Suspension for a Teacher's Improper Conduct	follow up on 01/07 art.
	Helpful Hints on Enforcing Resignations from Employment	
	Notice of Rights to Employees Covered Under §75 of the NY Civil Service Law	
	CPI for November 2007	
Feb 2008	Public Employees Have Weingarten Rights	
	Due Process Rights for Civil Service Employees	
	FMLA Expansion	new law re: military families
	Attempt to Arbitrate a Termination of Provisional Employees is Stayed	
	CPI for December 2007	
March 2008	Threatening a Teacher is No Joke	re: <i>Wisniewski v. Weedsport</i>
	Employees Not Entitled to Use Personal Time to Go Skiing	
	A Union Can Waive an Employees Due Process Rights	
	The Selection of a Hearing Officer for a §75 Discipline Case Requires a Designation in Writing	
	An Editor's Note on the Editor's Note	re: 02/08 Weingarten Rights article
	CPI for January 2008	

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April 2008	The Time to Review Recommendations to Tenure is Approaching	(repeated annually)
	Commissioner Finds Tenured Teacher is Not Entitled to a Tenure Hearing	
	CPI for February 2008	
May 2008	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Cautionary Note on Determining Salary & Pension Benefits	
	Extension of Agency Shop for Local Governments & School Districts	
	Continuation of the Prohibition on Health Benefit Reductions/Cost Increases for School District Retirees	
	CPI for March 2008	
June 2008	Welcome New Chief School Officers	
	Construction Performance	
	The Health Care Insurance Prohibition	
	Arbitrator Goes Way Beyond His Authority	
	Summer School Suspensions	
	School Employees' Off Duty DWI	
	CPI for April 2008	
July 2008	Welcome New Chief School Officer	
	E-Mail Message with the Wrong Message	
	Medicare Part B Reimbursements	
	FMLA Amendment Allows Leave for Relatives of Injured or Activated Military Personnel	
	Employer Is Not Obligated to Provide "Light Duty" Work	
	CPI for May 2008	
Aug 2008	Retiree is Permitted to Change Health Insurance from Individual to Family Coverage	
	Reminder – Rules for Resolutions	
	Commissioner Rules on Teacher's Moral Character	
	Payment of Wages at Training Sessions	
	CPI for June 2008	
Sept 2008	Recognition & Certification of an Employee Negotiating Organization	(repeated annually)
	An Ounce of Prevention ... and TSA(s)	
	CPI for July 2008	
Oct 2008	A Warning from the Commissioner	re: tenure areas/app't
	Board Members not Entitled to Personnel Folders	
	Attempt to Arbitrate a Termination of Provisional Employees is Stayed	
	Seniority vs. Ability	
	CPI for August 2008	

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Nov 2008	A Short Primer on Teacher Seniority, Layoffs & Recall	
	Sample Board Resolutions	
	A Short Primer on Administrative Seniority, Layoffs & Recall	
	Sample Procedures for Establishing Seniority Among the Professional Staff in the Event of Abolition of Positions	
	Sample Policy Resolution for a School District Takeover of the Operation of a Program Formerly Operated by a BOCES or Layoff	
	Layoffs within the Civil Service	
	CPI for September 2008	
Dec 2008	We Stand Corrected	re: Layoffs within Civil Service
	A Short Lesson on Due Process & Discrimination	
	Commissioner Finds Student Immune from Immunization	
	Employment Records Retention	
	Happy Holidays from OPR	
	CPI for October 2008	
Jan 2009	Seniority Credit for Substitute Teachers	
	The Application of Seniority Credit for Full Time Substitute Teaching Service	
	District Directed to Recognize Full Time Substitute Teaching Service	
	The Seniority of Competitively Classified Civil Servants Must Be Determined by the Civil Service Department	
	Student Suspensions for Five or Less Days from School	
	CPI for November & December 2008	
Feb 2009	Welcome New Chief School Officer	
	New York City Bans Cell Phones on School Property	
	Reduction in Work Time	
	A Reminder on the Oath of Office for Superintendents	
	CPI for December 2008	
March 2009	An Open Letter: My Fond Farewell	
	Welcome Michaela Perrotto	
	COBRA Continuation Coverage Changes Under ARRA	
	Legally Protected Activity and the Law	
	PERB Directs School District to Provide Information	
	CPI for January 2009	

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April 2009	No Right to Discovery in §75Case or, No Fishing Expedition	
	U.S. Supreme Court Hears First Individual Student Strip Case in 25 Years	
	The Time to Review Recommendations to Tenure is Approaching	(repeated annually)
	Update to COBRA Continuing Coverage Notice Requirements Under ARRA	
	CPI for February 2009	
May 2009	Welcome New Chief School Officer	
	New Education Policy Will Please & Displease Teacher Unions	
	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Area Unemployment Rates	
	CPI for March 2009	
June 2009	Welcome New Chief School Officer	
	The Last Chance Agreement	
	Required Annual Notices	
	Area Unemployment Rates	
	CPI for April 2009	
July 2009	Federal and State Workplace Poster Requirements	
	School Strip Search Case Decided by U.S. Supreme Court	
	Area Unemployment Rates	
	CPI for May 2009	
Aug 2009	Student Privacy, Confidentiality and Privilege	
	New Commissioner of Education	
	Area Unemployment Rates	
	CPI for June 2009	
Sept 2009	Recognition and Certification of An Employee Negotiating Organization	(repeated annually)
	Is There a Solution to "Sexting" in Schools?	
	Area Unemployment Rates	
	CPI for July 2009	
Oct 2009	PERB Modifies Order in Manhasset Case	
	A Name Clearing Hearing	
	Area Unemployment Rates	
	CPI for August 2009	
Nov 2009	Welcome New Chief School Officer	
	New York Court Lowers the Bar	re: reasonable accommodation
	Area Unemployment Rates	
	CPI for September 2009	

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Dec 2009	Treatment of Disabled Employees Under the Civil Service Law	
	G.I.N.A. Posting Requirement	
	The Grass Is Not Always Greener	re: student discipline
	Area Unemployment Rates	
	CPI for October 2009	
Jan 2010	FMLA as Applied to Instructional Employees	
	COBRA Continuation Coverage Assistance Under ARRA Continued	
	Area Unemployment Rates	
	CPI for December 2009	
Feb 2010	Layoffs Within the Civil Service	
	Teacher's Grievance Not Protected First Amendment Speech	
	Area Unemployment Rates	
	CPI for December 2009	
March 2010	Illegal Interview Questions	
	U.S. Supreme Court Permits Union Waiver of Judicial Forum for Statutory Discrimination Claims	
	Are Unemployment Rates	
	CPI for January 2010	
April 2010	55/25 Retirement Incentive for NYSUT Members	
	The Time to Review Recommendations for Tenure is Approaching	(repeated annually)
	Area Unemployment Rates	
	CPI for February 2010	
May 2010	Reminder: BOCES Website Features Past Issues of "The Advocate"	
	It's Time ... for Letters of Reasonable Assurance	(repeated annually)
	Area Unemployment Rates	
	CPI for March 2010	
June 2010	Welcome New Chief School Officer	
	Race to the Top, Or "Race to Nowhere?"	
	Managing Cost In A Troubled Economy: Simple Tips for Managing School Construction Costs	
	Area Unemployment Rates	
	CPI for April 2010	
July 2010	Welcome New Chief School Officer	
	Family Educational Rights and Privacy Act (FERPA) 101 and Emergency Guide	
	Area Unemployment Rates	
	CPI for May 2010	

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Aug 2010	Welcome New Chief School Officer	
	Do Not Rush to Negotiate: Collective Bargaining and the New Performance Evaluations for Teachers and Principals	
	Federal and State Workplace Poster Requirements	
	Area Unemployment Rates	
	CPI for June 2010	
Sept 2010	Recognition and Certification of An Employee Negotiating Organization	(repeated annually)
	Area Unemployment Rates for July 2010	
	CPI for July 2010	
Oct 2010	The Commissioner Takes a New Direction on Tenure	
	Nine Things I Learned On My Summer Vacation	
	Area Unemployment Rates for August 2010	
	CPI for August 2010	
Nov 2010	New Law on School Bullying	
	EEOC Issues Final Regulations for Genetic Information Non-Discrimination Act	
	Area Unemployment Rates for September 2010	
	CPI for September 2010	
Dec 2010	Discipline for Off-Campus Speech	
	Employment Records Retention	
	Area Unemployment Rates for October 2010	
	CPI for October 2010	
Jan 2011	Sick Leave Abuse: How to Prevent It and What To Do If It's Already A Problem	
	Whistleblower Protection and Retaliation	
	Helpful Hints on Enforcing Resignations from Employment	
	Area Unemployment Rates for November 2010	
	CPI for November 2010	
Feb 2011	Welcome New Chief School Officer	
	Wisconsin's Collective Bargaining Saga	
	Required Annual Notices	
	Electronic or Paper "Advocate" Each Month?	
	Area Unemployment Rates for December 2010	
	CPI for December 2010 and January 2011	
March 2011	Does Extending Benefits to Same-Sex Domestic Partners Mean Opposite-Sex Domestic Partners Get Them Too?	
	Midwestern States Continue to Take On Collective Bargaining Rights	
	Recent Teacher Settlements	

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	Area Unemployment Rates for January 2011	
	CPI for January and February 2011	
April 2011	The Time to Review Recommendations for Tenure is Approaching	(repeated annually)
	Recent Non-Instructional Settlements	
	Area Unemployment Rates for February 2011	
	CPI for February 2011	
May 2011	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Area Unemployment Rates for March 2011	
	CPI for March 2011	
June 2011	Welcome New Chief School Officers	
	Consequences of Enhancing the Final Average Salary	
	Dog Searches on School Grounds	
	Area Unemployment Rates for April 2011	
	CPI for April 2011	
July 2011	Welcome New Chief School Officer	
	Bargaining Proposals Regarding Part-Time Teachers	
	Workers' Compensation and Civil Service Law Notifications	
	Area Unemployment Rates for May 2011	
	CPI for May 2011	
Aug 2011	Legal Updates for School Districts	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for June 2011	
	CPI for June 2011	
Sept 2011	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
	Recent Area Non-Instructional Settlements	
	Area Unemployment Rates for July 2011	
	CPI for July 2011	
Oct 2011	Teachers and Section 913 of the Education Law	
	Chicago Teachers' Union Fights Longer School Day	
	Recent Teacher Settlements	
	Area Unemployment Rates for August 2011	
	CPI for August and September 2011	
Nov 2011	Waiver of Student Discipline Hearing	
	Recent Non-Instructional Settlements	
	Area Unemployment Rates for September 2011	
	CPI for September and October 2011	
Dec 2011	Welcome New Chief School Officer	
	Religious Accommodations for Employees	
	A Reminder on the Oath of Office for Superintendents	
	Recent Administrative Settlements	

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	Area Unemployment Rates for October 2011	
	CPI for October 2011	
Jan 2012	Welcome New Chief School Officer	
	Supreme Court Will Not Hear Student Internet Speech Cases	
	Employment Records Retention	
	Area Unemployment Rates for November and December 2011	
	CPI for November and December 2011	
Feb 2012	What Changes Can Be Made to Retiree Health Insurance Benefits	
	Recent Teacher Settlement Data	
	CPI for December 2011	
March 2012	Layoffs of Competitive Civil Service Employees: An Interesting “Wrinkle” Uncovered	
	NYS Court of Appeals Expands Reach of Civil Service Law §72	
	Area Unemployment Rates for January 2012	
	CPI for January and February 2012	
April 2012	Notice of Rights to Employees Covered Under §75 of the New York Civil Service Law	
	The Time to Review Recommendations for Tenure is Approaching	(repeated annually)
	Recent Non-Instructional Settlements	
	Area Unemployment Rates for February 2012	
	CPI for February 2012	
May 2012	It’s Time ... For Letters of Reasonable Assurance	(repeated annually)
	Area Unemployment Rates for March 2012	
	CPI for March and April 2012	
June 2012	Welcome New Chief School Officers	
	The Great Debate: To Release APPR Scores or Not To Release APPR Scores?	
	Summer School Suspensions	
	Electronic or Paper “Advocate”?	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for April 2012	
	CPI for May 2012	
July 2012	Board Members Are Not Entitled to Personnel Files	
	Seniority vs. Ability	
	Recent Area Non-Instructional Settlements	
	Area Unemployment Rates for May 2012	
	CPI for June 2012	
Aug 2012	Mediation: The Art of Pushing Without Being Pushy	
	Solving A Poor Attendance Problem	

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	Area Unemployment Rates for June 2012	
	CPI for July 2012	
Sept 2012	Recognition and Certification of an Employee Negotiating Organization	(repeated annually)
	Area Unemployment Rates for July 2012	
	CPI for August 2012	
Oct 2012	New York's Highest Court Holds Division of Human Rights Lacks Jurisdiction over Public Schools	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for August 2012	
	CPI for September 2012	
Nov 2012	Helpful Hints on Enforcing Resignation	
	Student Suspension Not A Violation of Free Speech	
	Save the Date! Student Discipline Workshop	
	Recent Area Non-Instructional Settlements	
	Area Unemployment Rates for September 2012	
	CPI for October 2012	
Dec 2012	Welcome New Chief School Officer	
	Juul Agreements and Board Approval	
	The Triborough Statute: What Is It? And What Does It Mean for Your District?	
	Area Unemployment Rates for October 2012	
	CPI for November 2012	
Jan 2013	Welcome Quinn Morris	
	Early Retirement Incentives and the Age Discrimination in Employment Act (ADEA)	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for November 2012	
	CPI for December 2012	
Feb 2013	Disabled Students in Sports	
	Form I-9 Audits and District Compliance	
	Save the Date! Negotiations Workshop March 19, 2013	
	Area Unemployment Rates for December 2012	
	CPI for January 2013	
March 2013	Affordable Care Act Implications for School Districts	
	Save the Date! Negotiations Workshop Rescheduled for May 10, 2013	
	In Cases of Shuffling, Tenure Rights Should Yield to Decisions Based on Sound Educational Policy	
	The Time to Review Recommendations for Tenure is Approaching	(repeated annually)
	Recent Area Non-Instructional Settlements	
	Area Unemployment Rates for January 2013	
	CPI for February 2013	

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April 2013	It's Time ... For Letters of Reasonable Assurance	(repeated annually)
	Recent Area Teacher Settlements	
	Area Unemployment Rates for February 2013	
	CPI for March 2013	
May 2013	School District Must Provide Representation to Employee Sued for Hitting Student	
	Tips Regarding the Release of APPR Scores	
	School Employees' Off Duty DWI	
	Area Unemployment Rates for March 2013	
	CPI for April 2013	
June 2013	Welcome New Chief School Officers	
	A Farewell to Dr. Matthew Fletcher	
	Employments Records Retention	
	Area Unemployment Rates for April 2013	
	CPI for May 2013	
July 2013	Amendments to DASA Take Effect This School Year	
	Workers' Compensation and Civil Service Law Notifications	
	Recent Teacher Settlements	
	Area Unemployment Rates for May 2013	
	CPI for June 2013	
August 2013	How to Obtain a Waiver of Student Discipline Hearing	
	Legally Protected Activity and Discipline/Discharge	
	Recent Non-Instructional Settlements	
	Area Unemployment Rates for June 2013	
	CPI for July 2013	
Sept 2013	Welcome Kelly Walsh	
	Recognition and Certification of an Employee Negotiating Unit	(repeated annually)
	Area Unemployment Rates for July 2013	
	CPI for August 2013	
Oct-Nov 2013	Clarification of Employer Penalties Under the Affordable Care Act	
	How Long Do I Have to Retain APPR Files?	
	Sick Leave Abuse: How to Prevent It and What To Do If It's Already A Problem	
	Area Unemployment Rates for October 2013	
	CPI for September and October 2013	
Jan-Feb 2014	Welcome New Chief School Officer	
	The OPR Welcomes Emily Brown	
	8th Grade Regents Scores Not Included in APPR Growth Scores	
	Affordable Care Act Update	
	Area Unemployment Rates for December 2013	

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	CPI for January 2014	
Mar-Apr 2014	Eating While You Work: How to Ensure Meal Breaks Comply with the FLSA	
	ABCs Are Not Arbitrary	
	Area Unemployment Rates for March 2014	
	CPI For March 2014	
May 2014	The Time to Review Recommendations for Tenure is Approaching	(repeated annually)
	Sending Letters of Reasonable Assurance	(repeated annually)
	Area Unemployment Rates for March 2014	
	CPI For April 2014	
Jun-Jul 2014	Welcome New Chief School Officers	
	Welcome Ryan Hatch	
	DASA Protections May Not Be Limited to Just Students in the District	
	Identities of Witnesses During Student Discipline Procedures	
	School Safety and Teachers' First Amendment Rights	
	Workers' Compensation and Civil Service Law Notifications	
	Area Unemployment Rates for June 2014	
	CPI For May and June 2014	
Aug-Sept 2014	Welcome New Chief School Officer	
	Coaches Are Now Mandated Reporters of Child Abuse	
	District Affiliation and Seniority	
	Overview of Governor's Program Bill #56 (APPR Scores and the Common Core)	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for July 2014	
	CPI for July and August 2014	
Oct-Nov 2014	Welcome New Chief School Officer	
	IEPs Must Address Bullying	
	Letters of Reprimand vs. Critical Evaluations	
	Beware of Retaliation	
	Recent Area Non-Instructional Settlements	
	Area Unemployment Rates for September 2014	
	CPI for September and October 2014	
Jan-Feb 2015	Welcome New Chief School Officers	
	NY State Education and Health Departments Issue Vaccination Memo	
	Vaccination Exemption Construed Narrowly	
	The End of Negotiated Alternative Discipline Procedures for Tenured School Employees	

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	FAPE Violations Concerning Disabled Students	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for December 2014	
	CPI for January 2015	
Mar-Apr 2015	It Is Time to Review Recommendations for Tenure	(repeated annually)
	Sending Letters of Reasonable Assurance	(repeated annually)
	A Word About TOSAs	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for March 2015	
	CPI For March 2015	
May-Jun 2015	Terminating Probationary Public Employees for Absenteeism Due to On-The-Job Injury: Be Very Careful	
	Workers' Compensation and Civil Service Law Notification	
	School District Boundary Issues	
	Hallway Soccer Practice Claim Survives Districts Motion to Dismiss	
	Recent Area Teacher Settlements	
	Area Unemployment Rates for May 2015	
	CPI For May 2015	
Jul-Aug 2015	Welcome New Chief School Officers	
	Amendments to Education Law §3012 Impact Probationary Appointments and Granting of Tenure	
	Challenges to Information in Student Records	
	Safe and Supportive Schools for Transgender and GNC Students	
	Recent Area Non-Instructional and Teacher Settlements	
	Area Unemployment Rates for July 2015	
	CPI for July 2015	
Sept-Oct 2015	Title IX Coordinators	
	Is This Really An Employee's "Last" Chance?	
	Reasonable Accommodations and Civil Service Law Terminations	
	Federal and State Workplace Poster Requirements	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for September 2015	
	CPI for September 2015	

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Nov-Dec 2015	ACA Update: Cadillac Tax Delayed	
	When Should A Manifestation Determination Be Made?	
	Substantial Evidence Needed to Establish Abuse of Leave	
	Opting for Probationary Status	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for November 2015	
	CPI for November 2015	
Jan-Feb 2016	A Fond Farewell	
	Welcome Nick Minderler	
	Welcome New Chief School Officer	
	<i>Friedrichs v. California Teachers' Association: Are Agency Shop Fees Constitutional?</i>	
	A Recent Commissioner's Decision on Administrative Reorganization	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for December 2015	
	CPI for January 2016	
Mar-Apr 2016	Welcome New Chief School Officers	
	Sending Letters of Reasonable Assurance	(repeated annually)
	It's Time to Review Recommendations for Tenure	(repeated annually)
	<i>Friedrichs v. California Teachers' Association: Where Are We Now?</i>	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for February 2016	
	CPI For March 2016	
May-Jun 2016	Welcome Denise Dzikowski	
	Guidance on 2016 FLSA Overtime Regulations	
	Child Protective Services' Right to Interview Students	
	Recent Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for April 2016	
	CPI for May 2016	
July-Aug 2016	Welcome New Chief School Officers	
	Welcome Bryan Georgiady	
	Two New NYSED Registration and CTLE Laws Are No In Effect	
	Does DASA Create A Private Right of Action? No, Says the Third Department	

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	Reminders About FMLA	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for June 2016	
	CPI for July 2016	
Sept-Oct 2016	Protesting the Pledge of Allegiance	
	New Amendment Relaxes Restrictions on Uncertified Substitutes	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for August 2016	
	CPI for September 2016	
Nov-Dec 2016	Equal Athletic Opportunity Under Title IX	
	Beware the Cat's Paw	
	Superintendent's Hearing Notice – A Refresher	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for October 2016	
	CPI for November 2016	
Jan-Feb 2017	Disciplining Students for Possession of Lewd Photographs	
	Substitute Work Can Count Toward Seniority	
	State Court Upholds Termination of Teacher for Ineffectiveness	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for December 2016	
	CPI for January 2017	
Mar-Apr 2017	Sending Letters of Reasonable Assurance	(repeated annually)
	It's Time to Review Recommendations for Tenure	(repeated annually)
	When Is Past Practice Applicable?	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for February 2017	
	CPI for February 2017	
May-Jun 2017	Job Abandonment: When Does Abandon Actually Mean Abandon?	
	Board Members' Access to Personnel Files	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for April 2017	
	CPI for May 2017	
July-Aug 2017	Welcome Ariel Maciulewicz	
	Calculating Pay Rate For Overtime: Insurance Opt-Out Payments and Longevity	
	Commissioner Elia Removes Carl Paladino From The Buffalo City School District Board of Education	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for July 2017	
	CPI for July 2017	

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Sep-Oct 2017	Welcome New Chief School Officer	
	A Word on TOSAs	
	What You Need To Know, Legally, If You Hate The Rise Of Hate	Reprinted with permission, <i>On Board</i> , September 2017
	Dependent Eligibility Audits	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for August 2017	
	CPI for September 2017	
Nov-Dec 2017	Fair Labor Standards Act – A Few Common Mistakes	
	Reasonable Assurance Notice Before Vacation Periods and Holiday Recess	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for October 2017	
	CPI for November 2017	
Jan-Feb 2018	Welcome New Chief School Officers	
	Sending Letters of Reasonable Assurance	
	A Concise Review of New York’s Mandatory Leave Laws	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for December 2017	
	CPI for January 2018	
Mar-Apr 2018	It’s Time To Review Recommendations For Tenure	
	New York State’s Response To The Constitutionality Of Agency Shop Fees	
	Layoffs And Abolishing Positions	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for March 2018	
	CPI for March 2018	
May-June 2018	Happy Retirement Mark!	
	Newsletter Changes	
	District Provided Feminine Hygiene Products	
	Notice of FMLA Qualifying Leave	
	Changes To Law Regarding Sexual Harassment	
	Photo and Video Disclosure Under FERPA	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for May 2018	
	CPI for May 2018	
July-Aug 2018	Welcome New BOCES District Superintendent	
	Welcome New Chief School Officer	
	Notice to Unions: New Employees and Meetings	
	<i>Janus v. AFSCME</i> : What Employers Need To Know Before Addressing Employee Questions	
	Bullying By Employees	
	Area Teacher and Non-Instructional Settlements	
	Area Unemployment Rates for July 2018	
	CPI for July 18	

