

Regular Board Meeting Cayuga-Onondaga BOCES Regional Education Center
Board of Cooperative Educational Services
1879 West Genesee Street Road, Auburn, NY 13021

Members Present: Kathryn Carlson Larry Hartle
Dean Winspear William Andre
Melinda Quanbeck Douglas Hart

Members Absent: Deborah Schwarting Thomas Weaver
Suzanne Fadden

Others Present: William Speck Gregory Hinman
Randy Ray Diane Muller-Bennett
Peter Colucci Steve Woodard
Tony Abbatiello Jessica Docteur
Susan Conway Natalie Scavone
Joseph Delaney Mary Delaney

Opening of Meeting	The regular meeting of the Cooperative Board was called to order by Kathryn Carlson, President at 7:00 pm in the Board Room of the Regional Education Center, 1879 West Genesee Street Road, Auburn, NY 13021.
Approval of Agenda with Addendum	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the agenda as amended. The motion was carried unanimously by the Board members present.
Approval of the Minutes of March 20, 2014 with correction	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Larry Hartle to approve the minutes of the meeting with correction to Margaret Coleman's resolution: Effective dates should read March 12, 2014 through April 11, 2014 . The motion was carried unanimously by the Board members present.
Treasurer's Report March 31, 2014	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart to approve the Treasurer's Report for the period ending March 31, 2014. The motion was carried unanimously by the Board members present.
Extra Classroom Activity Funds Report	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the Extra Classroom Activity Funds Report for the period ending March 31, 2014. The motion was carried unanimously by the Board members present.
BOCES Claims Auditor's Report – March 1, 2014 – March 31, 2014	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear to approve the Claims Auditor's Report for the period March 1, 2014 through March 31, 2014. The motion was carried unanimously by the Board members present.
Quarterly Treasurer's Report – January 1, 2014 – March 31, 2014	Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the Quarterly Treasurer's Report for the period January 1, 2014 through March 31, 2014. The motion was carried unanimously by the Board members

present.

Budget Amendments Report
January 1, 2014 – March 31,
2014

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle to approve the Budget Amendment Report for the period January 1, 2014 through March 31, 2014. The motion was carried unanimously by the Board members present.

Update from CM Delaney
Construction Management

Joe and Mary Delaney from CM Delaney Construction Management updated the board with the future plans for the Center for Learning and the resurfacing of the gym floor at the REC.
Joe and Mary Delaney left the meeting at 7:45 p.m.

Resignation/Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the resignation for retirement of Christine Martens, Special Education Teacher Aide, effective July 1, 2014. The motion was carried unanimously by the Board members present.

Resignation/Assistant
Superintendent for
Educational Programs

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the resignation for retirement of Gregory Hinman, with the continuation of health insurance into retirement as outlined in his letter of retirement, effective July 31, 2014. The motion was carried unanimously by the Board members present.

Resignation/Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to approve the resignation of Dawn Luziani, Special Education Teacher Aide, effective April 21, 2014. The motion was carried unanimously by the Board members present.

Leave of Absence/Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the sixty day (60) unpaid medical leave of absence request of Christopher Bargelski, Teacher Aide in the Special Education Department, effective March 20, 2014. The motion was carried unanimously by the Board members present.

Leave of Absence/Special
Education Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the medical leave of absence request of Tracy Carr, Teacher Aide in the Special Education Department, with the use of the Family & Medical Leave Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, effective March 31, 2014 to April 8, 2014 or until released by her physician. The motion was carried unanimously by the Board members present.

Leave of Absence/Clerk

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Douglas Hart, to approve the medical leave of absence for maternity request of Jessica Gable, Clerk in Instructional Support Services, with the use of the Family & Medical Leave

Act to run concurrently with the leave of absence and the use of accumulated available leave time as appropriate, with a scheduled delivery date, effective on or about May 8, 2014 to continue as child rearing leave through August 1, 2014, with return to work on August 4, 2014 or until released by her physician. The motion was carried unanimously by the Board members present.

Appointment/Part-Time
Temporary Drinking Driver
Program Instructors

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the appointments of Patricia Carberry and Mark Sabine as Part-Time Temporary Drinking Driver Program Instructors, effective June 16, 2014 through July 28, 2014. They shall be compensated at the Board approved hourly rate of \$23.00 per hour. The motion was carried unanimously by the Board members present.

Appointments/Summer
Career Connections Camp
(July 22-25, 2014) Teacher
Aides & Tutors

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the following students for the 2014 Summer Career Connection Camp as Teacher Aides and Tutors at the Board approved teacher aide rates.

Aide

Davianna Blasi
Tyler Jirinec
Jami Zammett
Eric Hodson
Brandon Murray

Camp

Cosmetology
Heavy Equipment Operation
Floral & Garden Design
Video Production
Basic Carpentry

Tutor

Mattie Paris
Nicholas Sharp
Justin Blowers

Camp

Cruising through Kitchen
Small Engines
Computer Graphics

The motion was carried unanimously by the Board members present.

Appointment/Summer
Career Connections Camp
(July 22-25, 2014)

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear, to approve Brian Edmonds for the 2014 Summer Career Connection Camp as the Small Engines Instructor, effective July 22-24, 2014. Mr. Edmonds shall be compensated at the Board approved summer school hourly teacher rate of \$28.00 per hour. The motion was carried unanimously by the Board members present.

Appointments/Summer
Work Days for Professional
Development Unit

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear, to approve Dennis Taylor, Melissa Kerrick and Tracy Musso to work thirty (30) days each, at the discretion of their supervisor, during July and August for training, planning and delivery of Network Team deliverables and other district specific professional development as requested. In these positions they shall be compensated their 2014-2015 per diem rate. The motion was carried unanimously by the Board members present.

Appointment/2014 Green
Energy Camp Instructor

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear, to approve Nicole Benenati who will be replacing Ray Ludemann, as a 2014 Green

Energy Camp Instructor, effective July 15-18, 2014. Ms. Benenati shall be compensated at the board approved summer school hourly teacher rate of \$28.00. The motion was carried unanimously by the Board members present.

Appointment/Special
Education 1:1 Teacher Aide

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear, to approve the appointment of Marni Falsey to a fifty-two (52) week probationary appointment in the classified Civil Service position of Teacher Aide in a 1:1 Teacher Aide position, effective April 21, 2014 through April 20, 2015. Ms. Falsey shall be graded at the hourly compensation rate of \$16.61 per hour. The motion was carried unanimously by the Board members present.

Staff Reductions/

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to approve the following actions due to decreased enrollment and program redesign:

1. Tenure Area of School Counselor

- a. To abolish one .5 position in the Tenure Area of School Counselor (CTE) and one .5 position in the Tenure Area of School Counselor (High School Equivalency) due to decreased enrollment, effective June 30, 2014. The combined position is currently held by Kristie Fitzgerald.
- b. To discontinue the employment of Kristie Fitzgerald who has been determined to be the least senior individual in the Tenure Area of School Counselor (.5 CTE and .5 High School Equivalency), effective June 30, 2014, in accordance with Section 3013 of Education Law
- c. Preferred List of Eligibles –To place Kristie Fitzgerald on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

2. Tenure Area of Teaching Assistant

- a. To abolish one (1) position in the Tenure Area of Teaching Assistant in the Alternative Education Program due to the program redesign, effective June 30, 2014. This position is currently being held by Thomas Higgins.
- b. To reassign Thomas Higgins to the position of Teaching Assistant in the Career and Technical Education Program.
- c. To discontinue the employment of Jordan Coughlin who has been determined to be the least senior individual in the Tenure Area of Teaching Assistant, effective June 30, 2014, in accordance with Section 3013 of Education Law.
- d. Preferred List of Eligibles – To place Jordan Coughlin on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

3. Tenure Area of School Social Worker

- a. To abolish one (1) position in the Tenure Area of School Social Worker in the Alternative Education Program due to the program redesign, effective June 30, 2014. This position is currently being held by Shelania Pflug.
- b. To reassign Shelania Pflug to the position of Shared School Social Worker for the Union Springs School District and the Port Byron School District.
- c. To discontinue the employment of Kimberly Fortin who has been determined to be the least senior individual in the Tenure Area of School Social Worker, effective June 30, 2014, in accordance with Section 3013 of Education Law.
- d. Preferred List of Eligibles – To place Kimberly Fortin on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

4. Tenure Area of English 7-12

- a. To abolish two (2) positions in the Tenure Area of English 7-12 in the Alternative Education Program due to the program redesign, effective June 30, 2014. These positions are currently being held by Tamera Dilmore and Samantha Lampron.
- b. To discontinue the employment of Tamera Dilmore and Samantha Lampron, who have been determined to be the least senior individuals in the Tenure Area of English 7-12, effective June 30, 2014, in accordance with Section 3013 of Education Law.
- c.. Preferred List of Eligibles – To place Tamera Dilmore and Samantha Lampron on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

5. Tenure Area of Foreign Language at Grade 7 or Above

- a. To abolish one (1) position in the Tenure Area of Foreign Language at Grade 7 or Above in the Alternative Education Program due to the program redesign, effective June 30, 2014. This position is currently being held by Anthony Fricano.
- b. To discontinue the employment of Anthony Fricano who has been determined to be the least senior individual in the Tenure Area of Foreign Language at Grade 7 or Above, effective June 30, 2014, in accordance with Section 3013 of Education Law.
- c. Preferred List of Eligibles – To place Anthony Fricano on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

6. Tenure Area of Science 7-12

- a. To abolish two (2) positions in the Tenure Area of Science 7-12 in the Alternative Education Program due to the program redesign, effective June 30, 2014. These positions are currently being held by Douglas Peters and Daniel Naschke.
- b. To discontinue the employment of Douglas Peters and Daniel Naschke, who have been determined to be the least senior individuals in the Tenure Area of Science 7-12, effective June 30, 2014, in accordance with Section 3013 of Education Law.
- c. Preferred List of Eligibles – To place Douglas Peters and Daniel Naschke on a preferred list of eligibles for recall to a similar position for a period of seven (7) years from the effective date of layoff. The effective date of layoff is June 30, 2014.

Appointment of Hearing
Officers

Upon the recommendation of District Superintendent William S. Speck, a motion was made by William Andre, seconded by Douglas Hart, to approve the appointments of the following Hearing Officers, effective immediately and continue in effect through June 30, 2015.

Appointment of Hearing Officers

“RESOLVED, that the Board of Cooperative Educational Services hereby appoints the following individuals as Hearing Officers to take evidence and make recommendations to the Board for its consideration and action concerning any disputes or claims as to the seniority status and employment rights of employees being laid off or reduced as a result of the cost reductions in service and program areas:

Randy Ray, Brent Cooley, and Emily Brown

BE IT FURTHER RESOLVED, this resolution shall take effect immediately and continue in effect through June 30, 2015.

The motion was carried unanimously by the Board members present.

Recommendation for
Approval

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to request permission to place the following items from the Construction & Building Trades Program up for auction using Auctions International On-Line Auctions:

- Altendorf/C90 3200 Sliding Panel
- Rockwell Delta 12’ -14’ Tilting Arbor Saw
- Rockwell 20 Inch Vertical Band Saw
- Rockwell Delta Vertical Band Saw

The motion was carried unanimously by the Board members present.

Recommendation for
Approval

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to request permission to place the following items from the Culinary Art Program up for auction using Auctions International On-Line Auctions:

- Convection Steamer-Cleveland Range Model #24CGP10
- Range-Garland/US Model #G60-6G24RR
- GIR60 Salamander Broiler (for 60" Range)
- Deck Oven-Garland/US Range Model #G2072
- Deck Oven-Garland/US Range Model #G2072

The motion was carried unanimously by the Board members present.

Recommendation for
Acceptance

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept a Rural Youth Development Grant from the National FFA Organization in the amount of \$6,500.00. The grant will be awarded directly to the Cayuga-Onondaga BOCES FFA Chapter to fund curriculum and materials related to our BOCES food pantry garden and support FFA activities. The motion was carried unanimously by the Board members present.

Recommendation for
Acceptance

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Dean Winspear, to accept the award from Utica National Insurance Group in the amount of \$500.00 to pay for costs of supplies and equipment to promote health and safety initiatives within our BOCES. The motion was carried unanimously by the Board members present.

Recommendation for
Authorization

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart seconded by Larry Hartle, to conduct a competitive bid for the purchase of four new TRAK K3SX Knee Mills for the Machining and Welding Program to replace four Bridgeport Manual Series 1 J-Head Manual Mills all which are at least 40 years old. The motion was carried unanimously by the Board members present.

Recommendation for
Authorization

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Larry Hartle, to conduct a competitive bid for the purchase of a new VF2 CNC Mill for the Machining and Welding Program. This will replace two machines, a 1980 Bridgeport Boss 5 and a 1984 Bridgeport BOSS 8, breakdowns often occur and are difficult to find replacement parts. The motion was carried unanimously by the Board members present.

Recommendation for
Purchase

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Douglas Hart, seconded by Larry Hartle, to approve the purchase of a 2014 Four Wheel Drive CATERPILLAR 420F IT Loader/Extendahoe from Milton CATERPILLAR in Syracuse. This machine would replace our 1992 CATERPILLAR 416 Backhoe that has over 16,000 hours of use logged on it. Cost is \$93,571.00, in addition to approve the request to enter into the annual trade in agreement with Milton Cat (\$10.00 per hour of use plus 1.5% of the original purchase price). The motion was carried unanimously by the Board members present.

Recommendation for
Authorization to Postpone

Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by William Andre, to postpone the request to conduct a competitive bid for the wiring necessary to install and activate the upgraded Public Address System in the Regional Education Department. The motion was carried unanimously by the Board members

present.

- Agreement/ASSETT Stem Group
Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Douglas Hart to approve the agreement between Cayuga-Onondaga BOCES and ASSETT Stem Group, Pittsburgh, PA to provide a three day workshop/conference to provide teachers and administrators with skills and knowledge to instruct students on how learning and understanding difficult science concepts can be enhanced through the infusion of literacy instructions with science, effective August 12, 13, 14, 2014. Total contract amount including expenses is \$15,000. The consultant group has been informed that the contract is contingent on successful funding of the Teacher Center in the State's 2014-2015 budget. Without funding the contract is void. The motion was carried unanimously by the Board members present.
- Right of Entry Agreement
Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Douglas Hart, that the Board hereby approves the Cayuga-Onondaga BOCES to enter into a Right of Entry Agreement with Time Warner Cable LLC and authorizes the President of the Board to execute said agreement subject to approval of the agreement by the BOCES attorney. This agreement is to allow Time Warner Cable LLC access to the main campus at 1879 W. Genesee Street Road, including the main data closet to complete the install of the fiber and equipment needed for the completion of the fiber optic cable to the Center for Learning (CFL). This allows the main campus to be directly connected with the Center for Learning. The motion was carried unanimously by the Board members present.
- Agreement/New York State Office of Temporary & Disability Assistance
Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Douglas Hart, to approve the agreement with the New York State Office of Temporary and Disability Assistance for an extension and modification of Cayuga-Onondaga BOCES Educational Resources Contract #CO21206 for SNAP & E&T II Encumbrance for the period of October 1, 2013 through September 30, 2014. The motion was carried unanimously by the Board members present.
- Recommendation for Approval
Upon the recommendation of District Superintendent William S. Speck, a motion was made by William Andre, seconded by Larry Hartle, to accept the donation of \$25.00 from Research & Marketing Strategies, Inc. to be placed in the SKILLS Club account. The motion was carried unanimously by the Board members present.
- Recommendation for Approval/Scholarship Donation
Upon the recommendation of District Superintendent William S. Speck, a motion was made by William Andre, seconded by Larry Hartle, to accept the donation of \$100.00 from Mercy Rehabilitation Auxiliary for the award of a nursing scholarship. The motion was carried unanimously by the Board members present.
- Superintendent's Report
1. Co-Teaching Model – Culinary Arts
 2. Online Learning 2014-2015/Online Learning Summer School
 3. Skaneateles Superintendent Search Update
 4. Phone Upgrade and Public Announcement System Upgrade

- Parking Lot Items: None
- Executive Session
Upon the recommendation of District Superintendent William S. Speck, a motion was made by Dean Winspear, seconded by Larry Hartle, to adjourn the meeting to executive session at 8:45 p.m. for the purpose of discussing the employment history of particular persons, employee COSBA Award nominations, and current litigation. The motion was carried unanimously by the Board members present.
- Gregory Hinman, Diane Muller-Bennett, Peter Colucci, Steve Woodard, Tony Abbatiello, Jessica Docteur, Susan Conway, and Natalie Scavone left the meeting at 8:45 p.m.
- Regular Session
The meeting was returned to regular session at 9:30 p.m.
- Adjournment
Upon the recommendation of District Superintendent William S. Speck, a motion was made by Larry Hartle, seconded by Dean Winspear, to adjourn the meeting at 9:32 p.m. and the motion was carried unanimously by the Board members present.

Respectfully submitted,

Susan Conway
Clerk of the Board